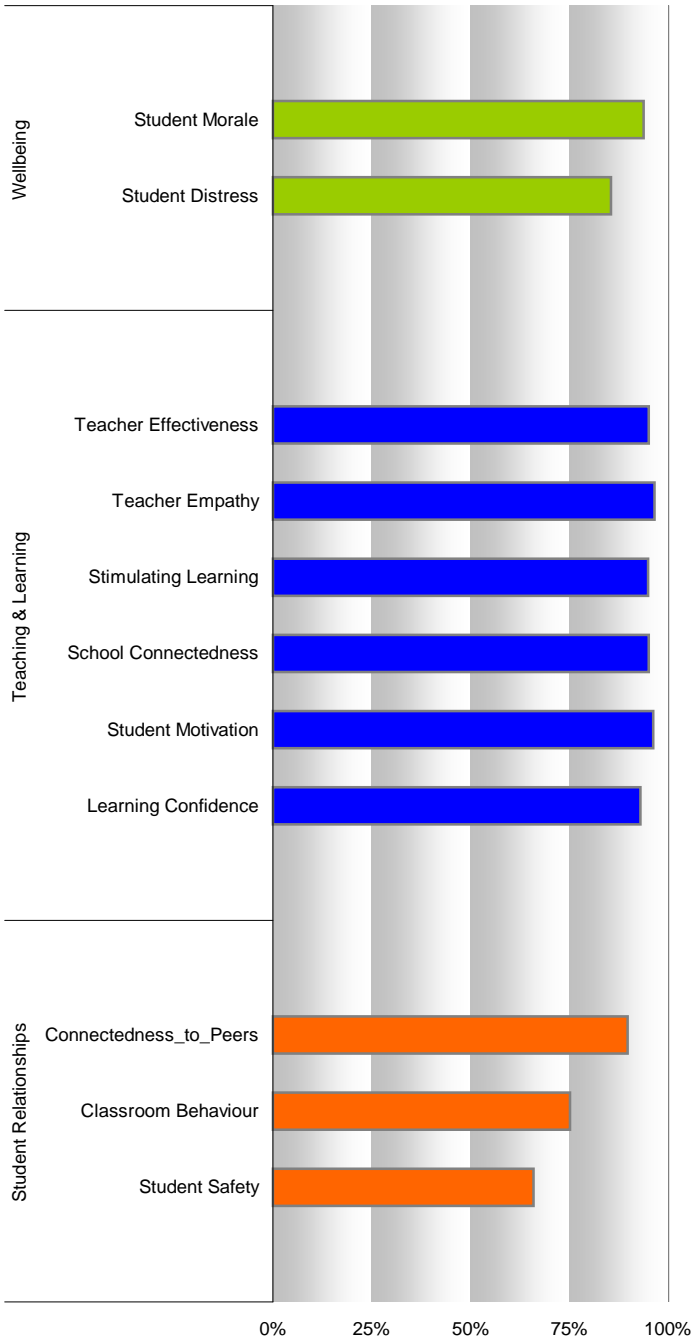


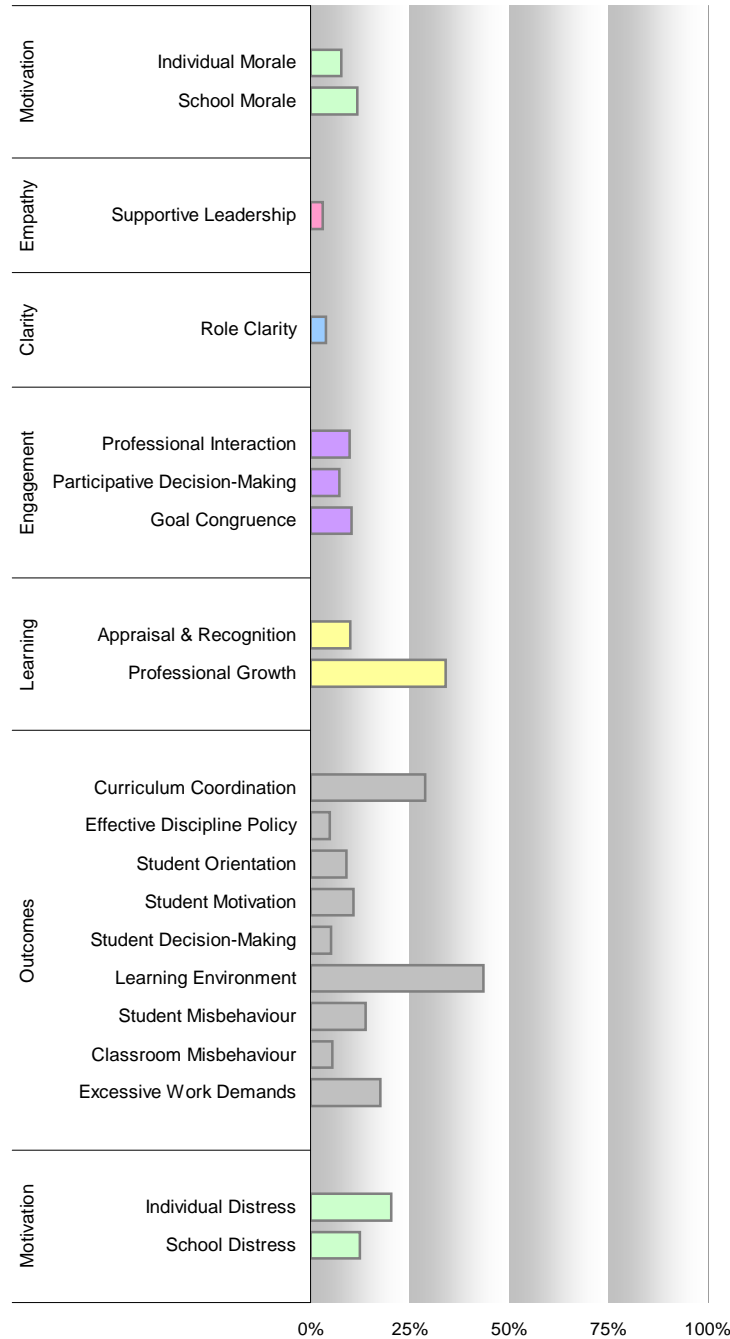
Attitudes to School (Student) Survey*

Strengths and Weaknesses against all schools with yr5-6 data



Staff Opinion Survey

Strengths and Weaknesses against Primary schools



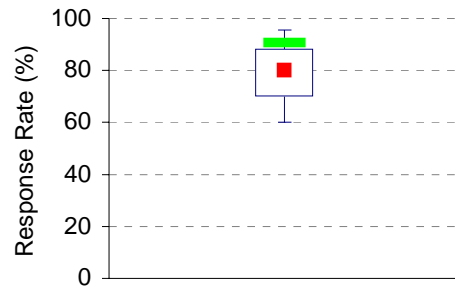
Parent Opinion Survey

Available in the 2008 Parent Opinion Survey report
(from 27-Oct-2008)

*Note: for detailed information on the Attitudes to School survey, refer to the Attitudes to School report.

School: Lalor West Primary School (5074)

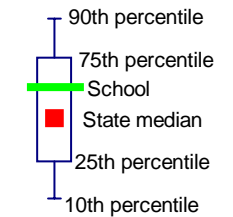
School response rate against Primary school distribution



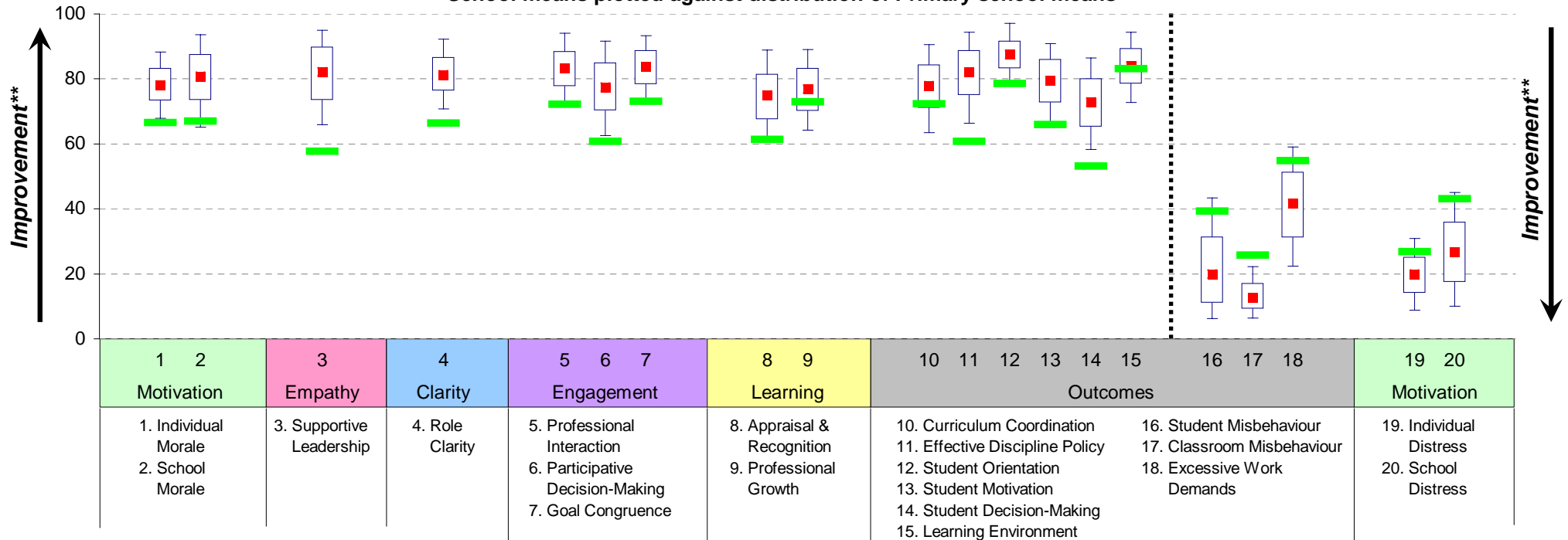
Number of respondents*	Number Invited	Response Rate
29	32	90.6%

Number of Primary schools participated: 1184

Legend



School means plotted against distribution of Primary school means



Notes:

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Advice on how to interpret this report can be obtained from your SEO or at: www.sofweb.vic.edu.au/standards/improve/opinsurv.htm

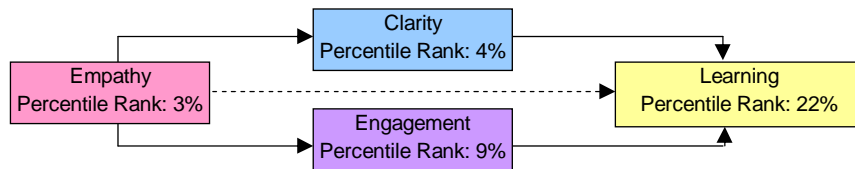
* The number of respondents who answered 50% or more of the survey questions.

** The higher the school mean, the more positive the outcome for variables 1 to 15. The lower the school mean, the more positive the outcome for variables 16 to 20.

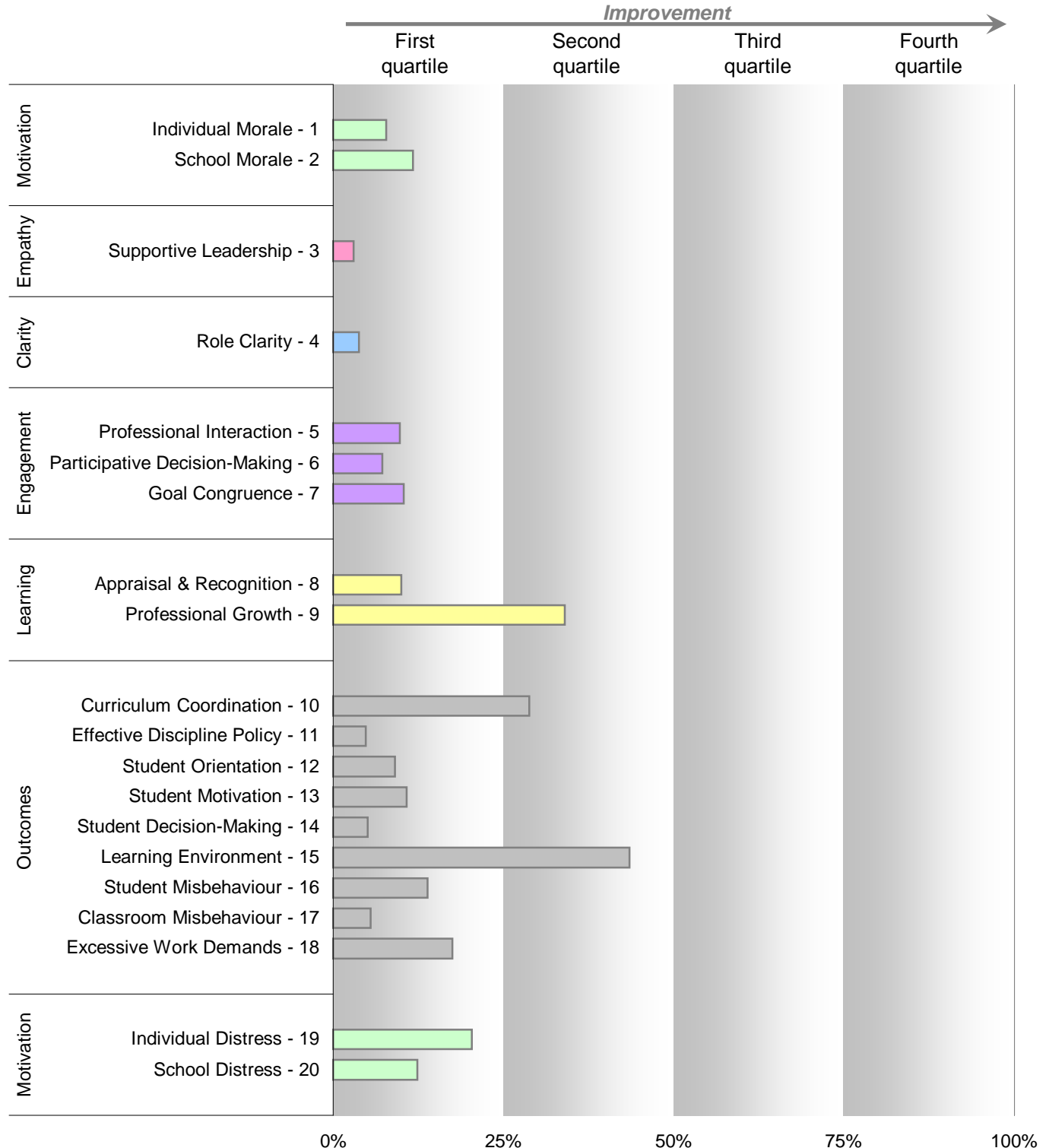
School: Lalor West Primary School (5074)

Four Key Elements

(average percentage ranks against Primary school means)



Your School's Strengths and Weaknesses relative to all Primary schools



Notes:

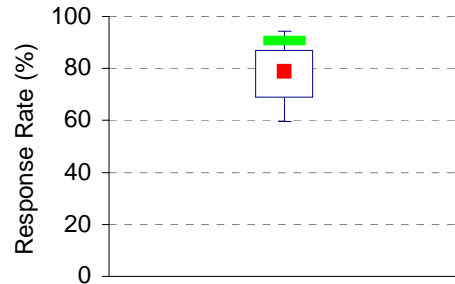
This chart contains school means plotted as percentage ranks against Primary school means.

This report contains aggregated data from all three versions (Teacher/Non-Teacher/Principal) of the School Organisational Health Questionnaire.

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School: Lalor West Primary School (5074)

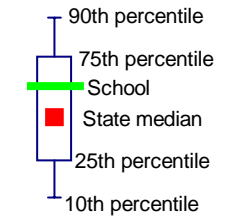
School response rate against state-wide school distribution



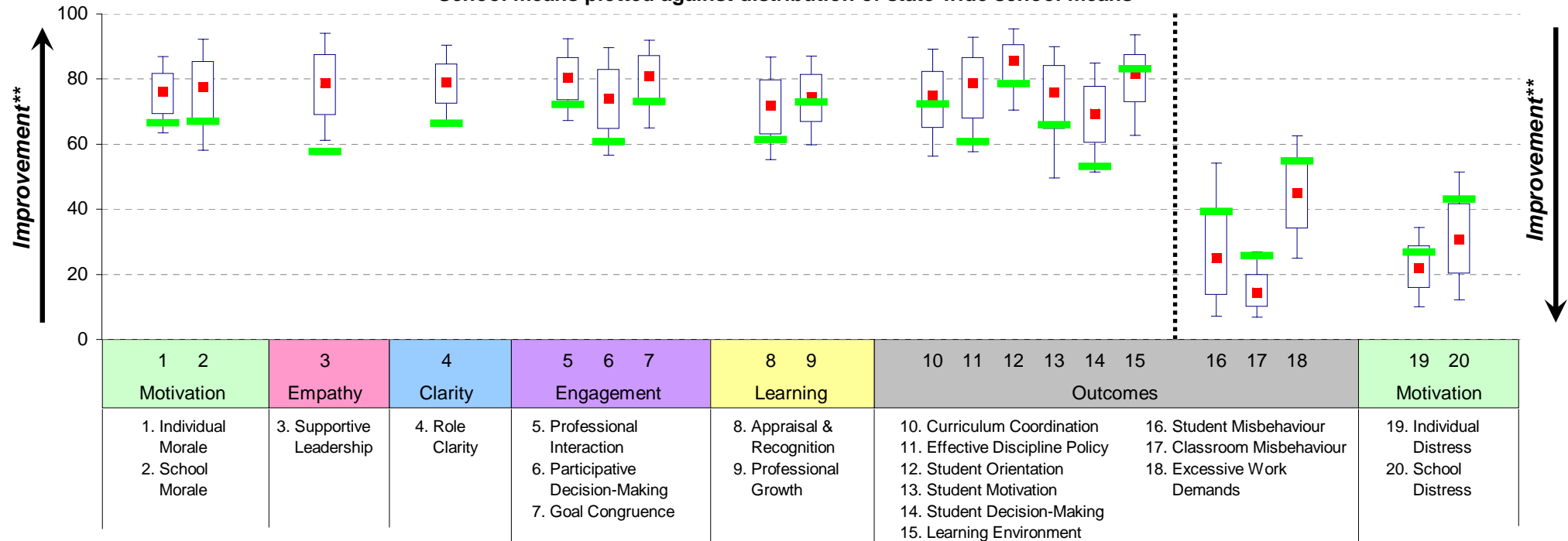
Number of respondents*	Number Invited	Response Rate
29	32	90.6%

Number of schools participated: 1578

Legend



School means plotted against distribution of state-wide school means



Notes:

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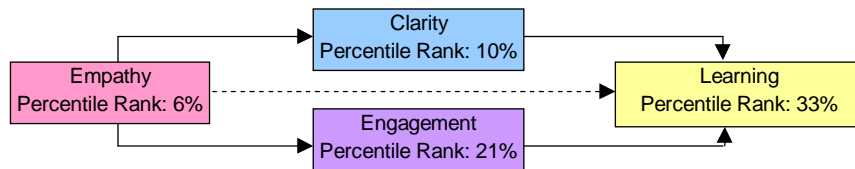
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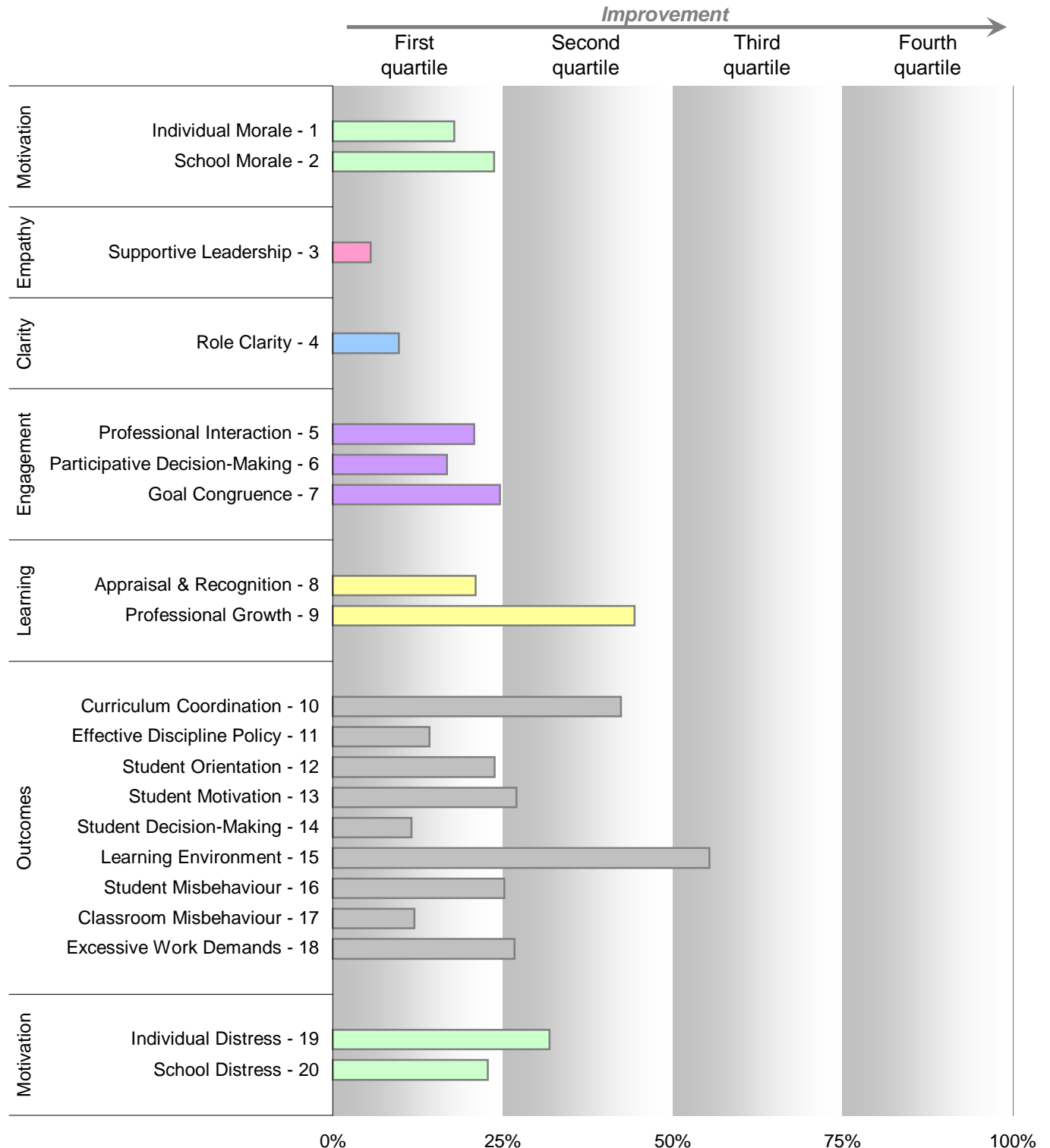
School: Lalor West Primary School (5074)

Four Key Elements

(average percentage ranks against ALL school means)



Your School's Strengths and Weaknesses relative to ALL schools



Notes:

This chart contains school means plotted as percentage ranks against ALL school means.

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Advice on how to interpret this report can be obtained from your SEO or at: www.sofweb.vic.edu.au/standards/improve/opinsurv.htm

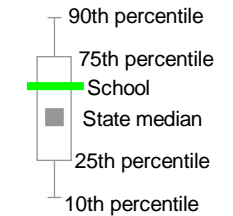
School: Lalor West Primary School (5074)

School response rate against state-wide school distribution

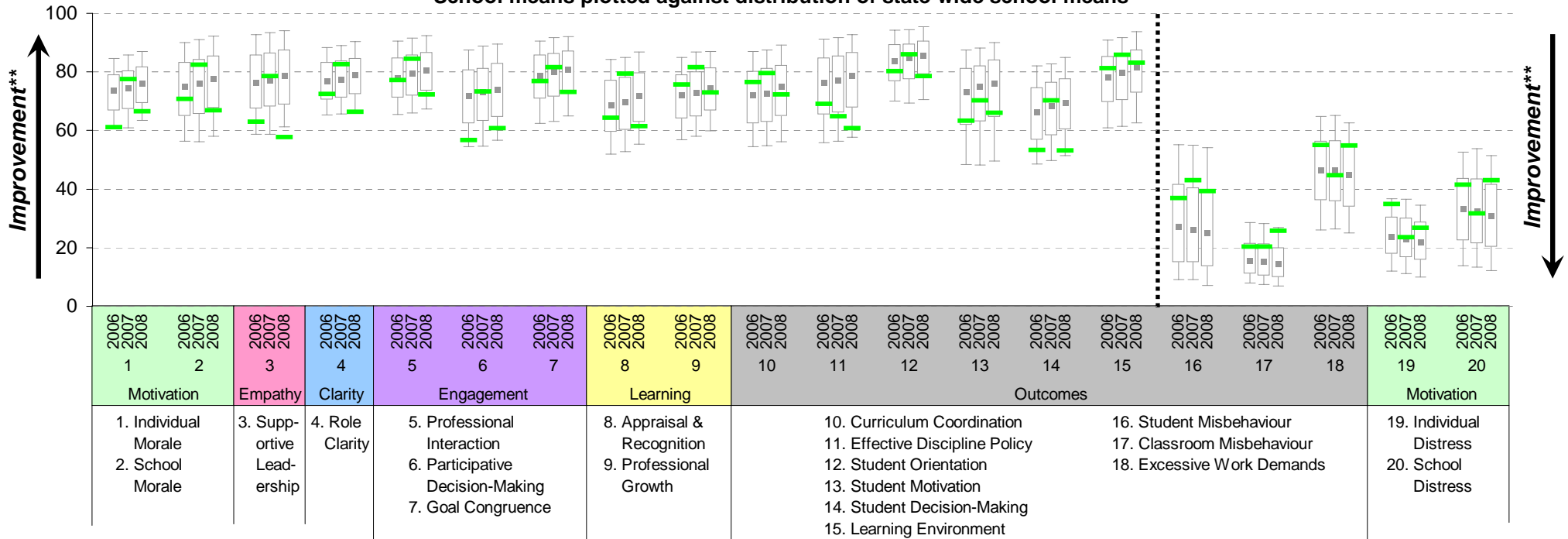


	Number of respondents*	Number Invited	Response Rate
2006	29	30	96.7%
2007	29	33	87.9%
2008	29	32	90.6%

Legend



School means plotted against distribution of state-wide school means



Notes:

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* The number of respondents who answered 50% or more of the survey questions.

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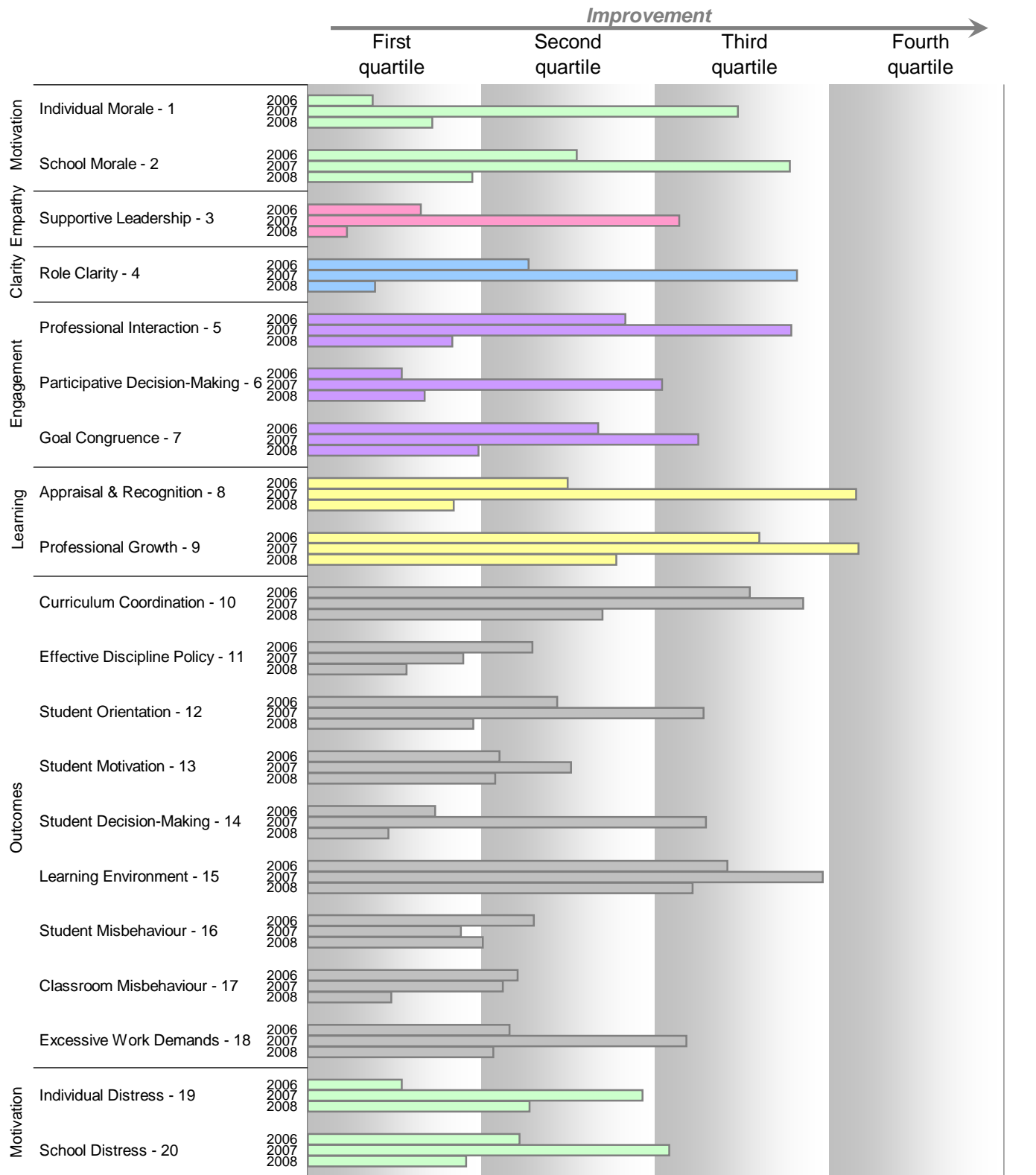
School: Lalor West Primary School (5074)

Four Key Elements

(average percentage ranks against ALL school means)

	Empathy	Clarity	Engagement	Learning
2006	16%	32%	34%	51%
2007	54%	70%	59%	79%
2008	6%	10%	21%	33%

Your School's Strengths and Weaknesses relative to ALL schools



Notes:

This chart contains school means plotted as percentage ranks against ALL school means.

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School: Lalor West Primary School (5074)

Survey Results

Results by Variable and Question

Average Score
Question 100-point
Scale Scale

								variable score:	5.0	66.6
Questions	Not At All			All The Time			No Response			
	1	2	3	4	5	6		7		
- Feeling positive at school	0%	7% (2)	7% (2)	3% (1)	45% (13)	24% (7)	14% (4)	0%	5.1	69.0
- Feeling enthusiastic at school	0%	7% (2)	3% (1)	17% (5)	34% (10)	17% (5)	21% (6)	0%	5.1	69.0
- Feeling proud at school	0%	3% (1)	7% (2)	17% (5)	21% (6)	28% (8)	24% (7)	0%	5.3	72.4
- Feeling cheerful at school	0%	7% (2)	7% (2)	14% (4)	34% (10)	24% (7)	14% (4)	0%	5.0	67.2
- Feeling energised at school	3% (1)	10% (3)	17% (5)	21% (6)	24% (7)	17% (5)	7% (2)	0%	4.3	55.2
								variable score:	3.7	66.9
Questions	Strongly Disagree			Strongly Agree			No Response			
	1	2	3	4	5					
- There is a good team spirit in this school			3% (1)	10% (3)	31% (9)	34% (10)	21% (6)	0%	3.6	64.7
- There is a lot of energy in this school			7% (2)	0%	34% (10)	38% (11)	21% (6)	0%	3.7	66.4
- The morale in this school is high			7% (2)	17% (5)	38% (11)	21% (6)	17% (5)	0%	3.2	56.0
- Staff go about their work with enthusiasm			3% (1)	3% (1)	28% (8)	48% (14)	17% (5)	0%	3.7	68.1
- Staff take pride in this school			0%	3% (1)	7% (2)	59% (17)	31% (9)	0%	4.2	79.3
								variable score:	3.3	57.8
Questions	Strongly Disagree			Strongly Agree			No Response			
	1	2	3	4	5					
- Staff are able to approach the school's leaders to discuss concerns and grievances			3% (1)	17% (5)	10% (3)	55% (16)	14% (4)	0%	3.6	64.7
- The school's leaders don't really know the problems faced by staff**			10% (3)	7% (2)	41% (12)	24% (7)	17% (5)	0%	3.3	57.8
- There is support from the leaders in this school			0%	21% (6)	28% (8)	34% (10)	17% (5)	0%	3.5	62.1
- There is good communication between staff and the leaders in this school			7% (2)	24% (7)	17% (5)	34% (10)	17% (5)	0%	3.3	57.8
- The leaders in this school can be relied upon when things get tough			7% (2)	10% (3)	28% (8)	38% (11)	17% (5)	0%	3.5	62.1

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School: Lalor West Primary School (5074)

Survey Results - Results by Variable and Question (cont'd)

Average Score
Question 100-point
Scale Scale

Role Clarity						variable score:	3.7	66.4
Questions	Strongly Disagree		3	Strongly Agree		No Response		
	1	2		4	5			
- I am always clear about what others at school expect of me	0%	17% (5)	31% (9)	48% (14)	3% (1)	0%	3.4	59.5
- My work objectives are always well defined	3% (1)	0%	21% (6)	62% (18)	14% (4)	0%	3.8	70.7
- I always know how much authority I have in this school	0%	17% (5)	38% (11)	34% (10)	10% (3)	0%	3.4	59.5
- I am clear about my professional responsibilities	0%	7% (2)	14% (4)	48% (14)	31% (9)	0%	4.0	75.9

Professional Interaction						variable score:	3.9	72.2
Questions	Strongly Disagree		3	Strongly Agree		No Response		
	1	2		4	5			
- I feel accepted by other staff in this school	0%	10% (3)	7% (2)	38% (11)	45% (13)	0%	4.2	79.3
- I have the opportunity to be involved in cooperative work with other members of staff	0%	10% (3)	21% (6)	34% (10)	34% (10)	0%	3.9	73.3
- There is good communication between groups in this school	0%	24% (7)	28% (8)	38% (11)	10% (3)	0%	3.3	58.6
- Staff in this school can rely on their colleagues for support and assistance when needed	3% (1)	3% (1)	24% (7)	34% (10)	34% (10)	0%	3.9	73.3
- Staff frequently discuss and share teaching methods and strategies with each other	0%	3% (1)	14% (4)	38% (11)	45% (13)	0%	4.2	81.0
- There is good communication between staff in this school	7% (2)	3% (1)	28% (8)	52% (15)	10% (3)	0%	3.6	63.8
- I receive support from my colleagues	0%	3% (1)	17% (5)	52% (15)	28% (8)	0%	4.0	75.9

Participative Decision-Making						variable score:	3.4	60.8
Questions	Strongly Disagree		3	Strongly Agree		No Response		
	1	2		4	5			
- There are forums in this school where I can express my views and opinions	3% (1)	17% (5)	28% (8)	34% (10)	17% (5)	0%	3.4	61.2
- I am happy with the decision-making processes used in this school	14% (4)	10% (3)	34% (10)	31% (9)	10% (3)	0%	3.1	53.4
- Staff are frequently asked to participate in the decisions concerning administrative policies and procedures in this school	3% (1)	17% (5)	34% (10)	31% (9)	14% (4)	0%	3.3	58.6
- There is opportunity for staff to participate in school policy and decision making	0%	10% (3)	28% (8)	34% (10)	28% (8)	0%	3.8	69.8

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School: Lalor West Primary School (5074)

Survey Results - Results by Variable and Question (cont'd)

							Average Score		
							Question	100-point	
							Scale	Scale	
Goal Congruence							variable score:	3.9	73.1
Questions	Strongly Disagree		Strongly Agree			No			
	1	2	3	4	5	Response			
- The staff are committed to the school's goals and values	0%	7% (2)	14% (4)	41% (12)	38% (11)	0%	4.1	77.6	
- The goals of this school are not easily understood**	21% (6)	48% (14)	10% (3)	17% (5)	3% (1)	0%	2.3	33.6	
- The school has a clearly stated set of objectives and goals	0%	3% (1)	14% (4)	59% (17)	24% (7)	0%	4.0	75.9	
- My personal goals are in agreement with the goals of this school	0%	0%	24% (7)	59% (17)	17% (5)	0%	3.9	73.3	
- There is agreement about the teaching philosophy of this school	0%	3% (1)	28% (8)	45% (13)	24% (7)	0%	3.9	72.4	
Appraisal and Recognition							variable score:	3.5	61.4
Questions	Strongly Disagree		Strongly Agree			No			
	1	2	3	4	5	Response			
- I am encouraged in my work by praise, thanks or other recognition	0%	28% (8)	31% (9)	34% (10)	7% (2)	0%	3.2	55.2	
- I have the opportunity to discuss and receive feedback on my work performance	3% (1)	3% (1)	21% (6)	38% (11)	34% (10)	0%	4.0	74.1	
- I am regularly given feedback on how I am performing my role	17% (5)	14% (4)	28% (8)	34% (10)	7% (2)	0%	3.0	50.0	
- There is a structure and process that provides feedback on my work performance	0%	7% (2)	31% (9)	41% (12)	21% (6)	0%	3.8	69.0	
- I am happy with the quality of feedback I receive on my work performance	3% (1)	28% (8)	21% (6)	38% (11)	10% (3)	0%	3.2	56.0	
- Staff receive recognition for good work	0%	14% (4)	34% (10)	34% (10)	17% (5)	0%	3.6	63.8	
Professional Growth							variable score:	3.9	72.9
Questions	Strongly Disagree		Strongly Agree			No			
	1	2	3	4	5	Response			
- I am encouraged to pursue further professional development	0%	7% (2)	7% (2)	41% (12)	45% (13)	0%	4.2	81.0	
- Others in this school take an active interest in my career development and professional growth	0%	24% (7)	28% (8)	31% (9)	17% (5)	0%	3.4	60.3	
- The professional development planning in this school takes into account my individual needs and interests	3% (1)	10% (3)	17% (5)	38% (11)	31% (9)	0%	3.8	70.7	
- There are opportunities in this school for developing new skills	0%	7% (2)	14% (4)	41% (12)	38% (11)	0%	4.1	77.6	
- It is not difficult to gain access to training courses	10% (3)	0%	10% (3)	38% (11)	41% (12)	0%	4.0	75.0	

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School: Lalor West Primary School (5074)

Survey Results - Results by Variable and Question (cont'd)

Average Score
Question 100-point
Scale Scale

Curriculum Coordination							variable score:	3.9	72.3
Questions	Strongly Disagree		3	Strongly Agree		No Response			
	1	2		4	5				
- There is sufficient contact between different sections of the school in curriculum planning	10% (2)	19% (4)	24% (5)	43% (9)	5% (1)	0%	3.1	53.6	
- There is effective coordination of the curriculum in this school	0%	5% (1)	19% (4)	43% (9)	33% (7)	0%	4.0	76.2	
- The curriculum in this school is well planned	0%	0%	14% (3)	62% (13)	24% (5)	0%	4.1	77.4	
- There are structures and processes in this school which enable staff to be involved in curriculum planning	0%	0%	14% (3)	43% (9)	43% (9)	0%	4.3	82.1	

Effective Discipline Policy							variable score:	3.4	60.7
Questions	Strongly Disagree		3	Strongly Agree		No Response			
	1	2		4	5				
- There is an agreed philosophy on discipline in the school	0%	29% (6)	14% (3)	48% (10)	10% (2)	0%	3.4	59.5	
- My own expectations about discipline are the same as most other staff at this school	0%	14% (3)	19% (4)	52% (11)	14% (3)	0%	3.7	66.7	
- The rules and sanctions relating to discipline in this school are well understood by both staff and students	5% (1)	14% (3)	29% (6)	43% (9)	10% (2)	0%	3.4	59.5	
- The rules and sanctions relating to discipline are not enforced in a consistent fashion in this school**	14% (3)	43% (9)	14% (3)	14% (3)	14% (3)	0%	2.7	42.9	

Student Orientation							variable score:	4.1	78.6
Questions	Strongly Disagree		3	Strongly Agree		No Response			
	1	2		4	5				
- Students are treated as responsible people in this school	0%	10% (2)	0%	76% (16)	14% (3)	0%	4.0	73.8	
- This school promotes the concept of students being individuals	0%	5% (1)	10% (2)	62% (13)	24% (5)	0%	4.0	76.2	
- Students in this school are encouraged to experience success	0%	5% (1)	0%	43% (9)	52% (11)	0%	4.4	85.7	

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School: Lalor West Primary School (5074)

Survey Results - Results by Variable and Question (cont'd)

							variable score:	Average Score	Question 100-point Scale
							3.6	66.0	Scale
Questions	Strongly Disagree		3	Strongly Agree		No Response			
	1	2		4	5				
Student Motivation									
- Students at this school are really motivated to learn	0%	10% (2)	43% (9)	24% (5)	24% (5)	0%	3.6	65.5	
- Students are always keen to do well at this school	0%	5% (1)	48% (10)	33% (7)	14% (3)	0%	3.6	64.3	
- Students at this school spend most of their time on task	5% (1)	10% (2)	29% (6)	33% (7)	24% (5)	0%	3.6	65.5	
- Doing well is important to the students at this school	0%	5% (1)	38% (8)	33% (7)	24% (5)	0%	3.8	69.0	
- Students at this school put a lot of effort into their work	0%	10% (2)	33% (7)	43% (9)	14% (3)	0%	3.6	65.5	
Student Decision-Making									
							variable score:	3.1	53.1
Questions	Strongly Disagree		3	Strongly Agree		No Response			
	1	2		4	5				
- Students in this school have opportunities to be involved in decision-making	5% (1)	14% (3)	43% (9)	29% (6)	10% (2)	0%	3.2	56.0	
- There are forums in this school where students can express their views and opinions	14% (3)	10% (2)	19% (4)	38% (8)	19% (4)	0%	3.4	59.5	
- I am happy with the way that students are involved in the decision-making processes used in this school	5% (1)	14% (3)	48% (10)	14% (3)	19% (4)	0%	3.3	57.1	
- Students are frequently asked to participate in the decisions concerning policies and procedures in this school	14% (3)	24% (5)	33% (7)	19% (4)	10% (2)	0%	2.9	46.4	
- There is opportunity for students to participate in school policy and decision making	5% (1)	43% (9)	24% (5)	19% (4)	10% (2)	0%	2.9	46.4	
Learning Environment									
							variable score:	4.3	83.0
Questions	Strongly Disagree		3	Strongly Agree		No Response			
	1	2		4	5				
- Staff at this school have created an environment that promotes excellence in the school's teaching and learning practices	0%	0%	14% (3)	52% (11)	33% (7)	0%	4.2	79.8	
- Staff at this school have created an environment that maximises the learning outcomes for students	0%	0%	14% (3)	52% (11)	33% (7)	0%	4.2	79.8	
- Staff at this school always focus on improving the quality of the school's teaching and learning practices	0%	0%	0%	38% (8)	62% (13)	0%	4.6	90.5	
- Staff at this school always challenge each other to improve the quality of the school's teaching and learning practices	0%	5% (1)	10% (2)	38% (8)	48% (10)	0%	4.3	82.1	

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Survey Results - Results by Variable and Question (cont'd)

Average Score
Question 100-point
Scale Scale

Student Misbehaviour*							variable score:	2.6	39.3
Questions	Strongly Disagree			Strongly Agree		No	Response		
	1	2	3	4	5				
- The behaviour of students in this school is poor	29% (6)	24% (5)	10% (2)	33% (7)	5% (1)	0%		2.6	40.5
- Students who do not want to learn are a problem in this school	19% (4)	38% (8)	5% (1)	24% (5)	14% (3)	0%		2.8	44.0
- Students are generally well-behaved in this school***	0%	24% (5)	10% (2)	43% (9)	24% (5)	0%		3.7	66.7

Classroom Misbehaviour*								variable score:	25.8	25.8
Question - Average percentage of class time spent dealing with student misbehaviour								No		
Percent of class time	0%	5%	10%	15%	20%	25%	30%	Response		
Responses	5% (1)	15% (3)	20% (4)	5% (1)	15% (3)	10% (2)	5% (1)	0%		
Percent of class time	35%	40%	45%	50%	55%	60%	65%			
Responses	5% (1)	0%	0%	0%	0%	5% (1)	5% (1)			
Percent of class time	70%	75%	80%	85%	90%	95%	100%			
Responses	5% (1)	5% (1)	0%	0%	0%	0%	0%			

Excessive Work Demands*							variable score:	3.2	54.7
Questions	Strongly Disagree			Strongly Agree		No	Response		
	1	2	3	4	5				
- There is too much expected of staff in this school	7% (2)	28% (8)	17% (5)	28% (8)	21% (6)	0%		3.3	56.9
- Staff are overloaded with work in this school	7% (2)	14% (4)	31% (9)	28% (8)	21% (6)	0%		3.4	60.3
- There is no time for staff to relax in this school	10% (3)	41% (12)	24% (7)	10% (3)	14% (4)	0%		2.8	44.0
- There is constant pressure for staff to keep working	7% (2)	17% (5)	28% (8)	34% (10)	14% (4)	0%		3.3	57.8

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School: Lalor West Primary School (5074)

Survey Results - Results by Variable and Question (cont'd)

Average Score
Question 100-point
Scale Scale

Individual Distress*								variable score:	2.6	26.8
Questions	Not At All			All The Time				No Response		
	1	2	3	4	5	6	7			
- Feeling tense at school	17% (5)	24% (7)	14% (4)	24% (7)	17% (5)	3% (1)	0%	0%	3.1	35.1
- Feeling anxious at school	14% (4)	38% (11)	21% (6)	14% (4)	7% (2)	7% (2)	0%	0%	2.8	30.5
- Feeling negative at school	31% (9)	24% (7)	17% (5)	14% (4)	10% (3)	3% (1)	0%	0%	2.6	26.4
- Feeling uneasy at school	38% (11)	28% (8)	17% (5)	7% (2)	7% (2)	3% (1)	0%	0%	2.3	21.3
- Feeling depressed at school	55% (16)	17% (5)	0%	7% (2)	17% (5)	3% (1)	0%	0%	2.2	20.7

School Distress*						variable score:	2.7	43.1
Questions	Strongly Disagree			Strongly Agree		No Response		
	1	2	3	4	5			
- Staff in this school experience a lot of stress	10% (3)	24% (7)	31% (9)	14% (4)	21% (6)	0%	3.1	52.6
- Staff in this school are frustrated with their job	11% (3)	43% (12)	14% (4)	21% (6)	11% (3)	3% (1)	2.8	44.6
- Staff in this school feel anxious about their work	7% (2)	38% (11)	21% (6)	24% (7)	10% (3)	0%	2.9	48.3
- Staff in this school feel depressed about their job	31% (9)	38% (11)	10% (3)	17% (5)	3% (1)	0%	2.2	31.0
- There is a lot of tension in this school	24% (7)	34% (10)	14% (4)	17% (5)	10% (3)	0%	2.6	38.8

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